

Diversity and Independence of the Board of Directors:

1. Diversity of the Board of Directors

The Company's "Corporate Governance Best-Practice Principles" stipulates that the diversity should be considered in the Board of Directors' composition. An appropriate diversification policy should be formulated based on its own operation, business type, and development needs. It should include but not limited to the following two major standards:

- (1) Basic requirements and values: gender, age, nationality and culture, etc.
- (2) Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc.

The members of the Board of Directors shall have the knowledge, skills and accomplishments necessary to perform their duties. To achieve the ideal goals of corporate governance, the overall Board of Directors should have the following capabilities:

- (1) Capability to make sound business judgments.
- (2) Accounting and financial analysis capabilities.
- (3) Business management ability.
- (4) Crisis management capability.
- (5) Industrial Knowledge.
- (6) Global market viewpoint.
- (7) Leadership skills.
- (8) Capability to make decisions.

The current Board of Directors of the Company is composed of seven directors, including three independent directors. Across industries and multiple complementary capabilities of each member are taken into consideration in the selection of the Board members. The Company is also aware of the gender equality in the composition of the Board members, and there are three independent directors, including 1 female independent director, which achieves the specific management objectives for the diversity of the Company's Board of Directors.

Name	Title	Diversity Policy											
		Gender	Age	Concurrently as an employee	Professional knowledge and skills								
					Academic experience	Capability to make sound business judgments	Accounting and financial analysis capabilities	Business management ability.	Crisis management capability	Industrial Knowledge	Global market viewpoint	Leadership skills	Capability to make decisions
Steve Chu	Chairman	Male	51~60		✓		✓	✓	✓	✓	✓	✓	✓
Aven Lou	Director	Male	51~60		✓	✓	✓	✓	✓	✓	✓	✓	✓
Nelson Tsay	Director	Male	51~60		✓		✓	✓	✓	✓	✓	✓	✓
Reaforl Hung	Director	Male	41~50	✓	✓		✓	✓	✓	✓	✓	✓	✓
Jennifer Shao	Independent Director	Female	51~60			✓	✓	✓	✓	✓	✓	✓	✓
James Huang	Independent Director	Male	61~70		✓			✓	✓	✓	✓	✓	✓
Benny Wang	Independent Director	Male	51~60		✓			✓	✓	✓	✓	✓	✓

2. Independence of the Board of Directors:

The current Board of Directors of the Company is composed of seven directors, including three independent directors (with a ratio of 43%). No situation listed in Article 26-3, Paragraph 3 and Paragraph 4 of the Securities and Exchange Act applies to the three independent directors, including to describe the situations of spouses and relatives within the second degree of kinship between the directors, supervisors, or directors and supervisors.